



# Commitment to sustainable business practices

At Ringele AG, we are aware of the importance of sustainability and have made a commitment to minimising our negative impact on the environment while maximising social and economic benefits. We recognise that challenges relating to climate change, social injustice and sustainable ethical operations require urgent action. We are committed to making our contribution to a better and sustainable future, and to honouring our corporate social responsibility (CSR).

In our efforts to achieve sustainability, we are determined to support the ten principles of the United Nations Global Compact (UNGC) in the areas of human rights, labour, environment and anti-corruption, as well as the 17 Sustainable Development Goals (SDGs) of the United Nations.

As a manufacturing company in Switzerland with a clear lean philosophy, we pay particular attention to reducing our carbon footprint by means of lean production processes, as well as by using modern technology and energy from renewable sources. In the interests of circularity, our products are (and should be) durable and recyclable (cradle to cradle). We also aim to minimise our waste and environmental impact by processing raw

materials in a resource-saving manner. We strive to ensure sustainable, ethical and responsible practices throughout both our supply chain and our value-creation chain. We also make our employees, customers and partners part of our sustainability efforts, and of our work to raise awareness and promote relevant knowledge.

We are convinced that sustainable business practices not only make sense environmentally and socially, but also commercially. We are committed to continually improving our sustainability performance and to keeping our stakeholders informed about our progress. In this context, we are periodically assessed by Ecovadis. We also provide a report in accordance with GRI standards via the German Sustainability Code (DNK) platform.

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